

Washoe County School District

Education Support Professionals (ESP) Schedule with Steps Schedule A 2023-2024

PERS Increase = -1.875% Salary Reduction

Negotiated Salary Increase = 13.2%

Retroactively Effective 7/2023

| Hourly - Schedule A | | | | | | | | | | | | | | | | | | |
|---------------------|---------|---------|---------|---------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | Minimum | | | | Midpoint | | | | | | | | | | Maximum | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 |
| 29 | \$40.73 | \$41.88 | \$43.07 | \$44.36 | \$45.62 | \$46.92 | \$48.28 | \$49.59 | \$51.03 | \$52.48 | \$54.01 | \$55.56 | \$57.11 | \$58.75 | \$60.43 | \$62.15 | \$63.91 | \$65.74 |
| 28 | \$37.51 | \$38.58 | \$39.68 | \$40.82 | \$41.97 | \$43.14 | \$44.41 | \$45.68 | \$46.97 | \$48.30 | \$49.65 | \$51.10 | \$52.52 | \$54.05 | \$55.59 | \$57.17 | \$58.80 | \$60.46 |
| 27 | \$34.50 | \$35.49 | \$36.50 | \$37.53 | \$38.57 | \$39.70 | \$40.84 | \$42.01 | \$43.20 | \$44.44 | \$45.72 | \$47.00 | \$48.33 | \$49.68 | \$51.13 | \$52.56 | \$54.08 | \$55.63 |
| 26 | \$31.73 | \$32.65 | \$33.58 | \$34.54 | \$35.53 | \$36.53 | \$37.57 | \$38.62 | \$39.72 | \$40.87 | \$42.04 | \$43.24 | \$44.48 | \$45.76 | \$47.02 | \$48.37 | \$49.74 | \$51.18 |
| 25 | \$29.21 | \$30.03 | \$30.89 | \$31.75 | \$32.67 | \$33.60 | \$34.57 | \$35.56 | \$36.56 | \$37.62 | \$38.68 | \$39.77 | \$40.92 | \$42.10 | \$43.30 | \$44.57 | \$45.82 | \$47.11 |
| 24 | \$26.86 | \$27.62 | \$28.40 | \$29.18 | \$30.05 | \$30.91 | \$31.82 | \$32.71 | \$33.62 | \$34.59 | \$35.59 | \$36.59 | \$37.64 | \$38.71 | \$39.79 | \$40.96 | \$42.12 | \$43.31 |
| 23 | \$24.69 | \$25.40 | \$26.13 | \$26.90 | \$27.67 | \$28.42 | \$29.22 | \$30.09 | \$30.96 | \$31.85 | \$32.76 | \$33.69 | \$34.64 | \$35.64 | \$36.63 | \$37.68 | \$38.77 | \$39.86 |
| 22 | \$22.75 | \$23.40 | \$24.06 | \$24.71 | \$25.45 | \$26.16 | \$26.92 | \$27.69 | \$28.46 | \$29.26 | \$30.11 | \$30.98 | \$31.88 | \$32.78 | \$33.72 | \$34.66 | \$35.67 | \$36.68 |
| 21 | \$20.94 | \$21.53 | \$22.15 | \$22.76 | \$23.42 | \$24.08 | \$24.73 | \$25.48 | \$26.18 | \$26.94 | \$27.71 | \$28.48 | \$29.28 | \$30.12 | \$31.01 | \$31.91 | \$32.82 | \$33.76 |
| 20 | \$19.24 | \$19.80 | \$20.35 | \$20.93 | \$21.54 | \$22.16 | \$22.76 | \$23.44 | \$24.09 | \$24.78 | \$25.50 | \$26.26 | \$26.96 | \$27.76 | \$28.53 | \$29.33 | \$30.18 | \$31.04 |
| 19 | \$17.70 | \$18.20 | \$18.72 | \$19.28 | \$19.83 | \$20.38 | \$20.96 | \$21.56 | \$22.20 | \$22.79 | \$23.46 | \$24.10 | \$24.79 | \$25.50 | \$26.27 | \$26.98 | \$27.77 | \$28.55 |
| 18 | \$16.30 | \$16.76 | \$17.24 | \$17.70 | \$18.21 | \$18.75 | \$19.29 | \$19.84 | \$20.40 | \$20.99 | \$21.59 | \$22.21 | \$22.81 | \$23.49 | \$24.15 | \$24.84 | \$25.54 | \$26.27 |
| 17 | \$15.00 | \$15.43 | \$15.86 | \$16.30 | \$16.80 | \$17.26 | \$17.72 | \$18.24 | \$18.78 | \$19.31 | \$19.86 | \$20.42 | \$21.01 | \$21.61 | \$22.23 | \$22.82 | \$23.48 | \$24.17 |
| 16 | \$14.25 | \$14.65 | \$15.07 | \$15.47 | \$15.89 | \$16.35 | \$16.83 | \$17.30 | \$17.77 | \$18.33 | \$18.84 | \$19.36 | \$19.91 | \$20.46 | \$21.07 | \$21.66 | \$22.29 | \$22.92 |
| 15 | \$13.11 | \$13.47 | \$13.86 | \$14.25 | \$14.65 | \$15.08 | \$15.49 | \$15.92 | \$16.38 | \$16.86 | \$17.32 | \$17.83 | \$18.36 | \$18.87 | \$19.38 | \$19.96 | \$20.52 | \$21.11 |
| 14 | \$12.03 | \$12.37 | \$12.72 | \$13.10 | \$13.46 | \$13.86 | \$14.25 | \$14.66 | \$15.09 | \$15.50 | \$15.92 | \$16.38 | \$16.86 | \$17.32 | \$17.83 | \$18.36 | \$18.88 | \$19.43 |
| 13 | \$11.09 | \$11.41 | \$11.73 | \$12.06 | \$12.38 | \$12.75 | \$13.11 | \$13.48 | \$13.88 | \$14.27 | \$14.67 | \$15.10 | \$15.51 | \$15.93 | \$16.40 | \$16.87 | \$17.34 | \$17.83 |

Washoe County School District

Education Support Professionals (ESP)Schedule with Steps Schedule B and Hourly 2023-2024

Negotiated Salary Schedule Increase = 13.2%

Retroactively Effective 7/2023

| Hourly - Schedule B* | | | | | | | | | | | | | | | | | | |
|----------------------|---------|---------|---------|---------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | Minimum | | Minimum | | Midpoint | | | | | | | | | | Maximum | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 |
| 29 | \$48.25 | \$49.62 | \$51.04 | \$52.51 | \$53.96 | \$55.54 | \$57.12 | \$58.74 | \$60.41 | \$62.15 | \$63.92 | \$65.72 | \$67.63 | \$69.54 | \$71.52 | \$73.58 | \$75.70 | \$77.84 |
| 28 | \$44.42 | \$45.69 | \$46.99 | \$48.33 | \$49.71 | \$51.11 | \$52.57 | \$54.04 | \$55.62 | \$57.17 | \$58.81 | \$60.49 | \$62.19 | \$63.97 | \$65.79 | \$67.66 | \$69.60 | \$71.58 |
| 27 | \$40.84 | \$42.01 | \$43.21 | \$44.42 | \$45.69 | \$47.01 | \$48.35 | \$49.74 | \$51.14 | \$52.60 | \$54.08 | \$55.65 | \$57.21 | \$58.84 | \$60.54 | \$62.24 | \$64.00 | \$65.83 |
| 26 | \$37.57 | \$38.65 | \$39.74 | \$40.87 | \$42.04 | \$43.25 | \$44.48 | \$45.72 | \$47.05 | \$48.38 | \$49.79 | \$51.20 | \$52.64 | \$54.13 | \$55.68 | \$57.26 | \$58.91 | \$60.57 |
| 25 | \$34.56 | \$35.54 | \$36.56 | \$37.62 | \$38.68 | \$39.78 | \$40.91 | \$42.11 | \$43.30 | \$44.52 | \$45.82 | \$47.11 | \$48.44 | \$49.84 | \$51.26 | \$52.72 | \$54.22 | \$55.77 |
| 24 | \$31.79 | \$32.69 | \$33.61 | \$34.59 | \$35.58 | \$36.60 | \$37.67 | \$38.73 | \$39.80 | \$40.96 | \$42.14 | \$43.32 | \$44.54 | \$45.85 | \$47.14 | \$48.46 | \$49.86 | \$51.28 |
| 23 | \$29.26 | \$30.09 | \$30.95 | \$31.82 | \$32.75 | \$33.67 | \$34.63 | \$35.61 | \$36.65 | \$37.71 | \$38.78 | \$39.87 | \$41.05 | \$42.19 | \$43.40 | \$44.66 | \$45.94 | \$47.24 |
| 22 | \$26.94 | \$27.70 | \$28.49 | \$29.31 | \$30.11 | \$30.97 | \$31.85 | \$32.81 | \$33.69 | \$34.66 | \$35.65 | \$36.69 | \$37.73 | \$38.80 | \$39.91 | \$41.08 | \$42.25 | \$43.45 |
| 21 | \$24.77 | \$25.47 | \$26.21 | \$26.96 | \$27.72 | \$28.52 | \$29.32 | \$30.17 | \$31.03 | \$31.89 | \$32.82 | \$33.73 | \$34.68 | \$35.70 | \$36.72 | \$37.77 | \$38.85 | \$39.96 |
| 20 | \$22.80 | \$23.46 | \$24.11 | \$24.80 | \$25.48 | \$26.22 | \$26.98 | \$27.75 | \$28.54 | \$29.35 | \$30.19 | \$31.05 | \$31.95 | \$32.86 | \$33.81 | \$34.75 | \$35.74 | \$36.77 |
| 19 | \$20.98 | \$21.58 | \$22.19 | \$22.82 | \$23.47 | \$24.15 | \$24.81 | \$25.53 | \$26.26 | \$27.01 | \$27.77 | \$28.55 | \$29.36 | \$30.21 | \$31.06 | \$31.97 | \$32.90 | \$33.82 |
| 18 | \$19.28 | \$19.82 | \$20.39 | \$20.96 | \$21.60 | \$22.20 | \$22.83 | \$23.49 | \$24.17 | \$24.84 | \$25.54 | \$26.29 | \$27.03 | \$27.79 | \$28.61 | \$29.42 | \$30.24 | \$31.10 |
| 17 | \$17.75 | \$18.25 | \$18.76 | \$19.31 | \$19.87 | \$20.42 | \$20.99 | \$21.61 | \$22.23 | \$22.86 | \$23.51 | \$24.19 | \$24.87 | \$25.58 | \$26.30 | \$27.07 | \$27.82 | \$28.63 |
| 16 | \$16.86 | \$17.33 | \$17.83 | \$18.33 | \$18.81 | \$19.36 | \$19.91 | \$20.48 | \$21.08 | \$21.69 | \$22.31 | \$22.91 | \$23.57 | \$24.25 | \$24.95 | \$25.65 | \$26.38 | \$27.13 |
| 15 | \$15.50 | \$15.94 | \$16.39 | \$16.87 | \$17.34 | \$17.84 | \$18.34 | \$18.83 | \$19.39 | \$19.95 | \$20.51 | \$21.11 | \$21.73 | \$22.33 | \$22.98 | \$23.64 | \$24.29 | \$24.99 |
| 14 | \$14.24 | \$14.65 | \$15.06 | \$15.49 | \$15.94 | \$16.39 | \$16.87 | \$17.34 | \$17.84 | \$18.35 | \$18.87 | \$19.39 | \$19.95 | \$20.51 | \$21.11 | \$21.73 | \$22.36 | \$22.99 |
| 13 | \$13.10 | \$13.48 | \$13.87 | \$14.27 | \$14.67 | \$15.09 | \$15.52 | \$15.96 | \$16.45 | \$16.89 | \$17.36 | \$17.85 | \$18.36 | \$18.88 | \$19.40 | \$19.96 | \$20.51 | \$21.10 |